



Terminology

- **Restructure:** An institutional reorganisation designed primarily to address financial deficits but often involves changes across the institution's operations as well. A restructure may involve changes to departments, services, staffing, reporting lines, budgets, and/or ways of working. Its effects are often experienced most directly by staff and students, who may be affected by changes to roles, workloads, services, courses, or the overall student experience.
- **Goldsmiths Executive Board:** The University's senior leadership team, responsible for the management of Goldsmiths and for developing and implementing its priorities. Executive Board members are senior staff with responsibility for key areas of the institution, their direction, operations, and organisational decisions.
- **Goldsmiths Council:** The governing body of Goldsmiths, responsible for overseeing the institution. See: <https://www.gold.ac.uk/governance/committees/council/>
- **Goldsmiths UNISON:** One of two recognised trade unions on campus representing many professional services, technical, facilities, and support staff at Goldsmiths. UNISON advocates on behalf of its members on matters including pay, working conditions, job security, equality, and organisational change, and may engage with the University through consultation, negotiation, campaigning, or industrial action.
- **Goldsmiths University and College Union (UCU/GUCU):** One of two recognised trade unions on campus representing largely academic and some professional services staff at Goldsmiths. Similar to UNISON, the UCU advocates on behalf of its members on matters including pay, working conditions, job security, and organisational change, and may organise campaigns, consultations, and/or take industrial action.
- **Future Goldsmiths:** The name given to Goldsmiths' restructure and redundancy programme starting 2025/26.
- **Free Goldsmiths:** A student-led campaign group formed in response to proposed restructure, course and job cuts at Goldsmiths.
- **Academic-related departments** are departments at Goldsmiths such as the [Centre for Academic Language and Literacies \(CALL\)](#), the [Graduate School](#), and [Teaching and Learning Innovation Centre \(TaLIC\)](#). They are not specific discipline focused but are concerned with academic experience and matters.