

Fight Elitism Campaign

Proposer: Karim Ullah

Secunder: Denise Nunes

This Union Notes:

1) That in May 2017, STaCS DMT attempted to impose a restructure on a diverse team of staff on the highly successful BA in Applied Social Science, Community Development and Youth Work programme, which would have resulted in replacing a highly academic and professionally experienced part time staff team with staff with PhDs, which DMT stated was in line with departmental research priorities. Following a strong campaign led by UCU, Goldsmiths Management have agreed to put the process on hold whilst they review the proposals with STaCS DMT.

This Union Believes:

1) That it is vital to challenge an approach which; has little to do with improving the student experience; ignores the student voice; departs from Goldsmiths' organisational change policy (job matching, avoiding redundancy etc.); devalues the broad range of skills and experience that part time staff bring; and risks setting a very bad precedent for all of us working and studying at this institution.

This Union Resolves:

1) To support the Fight Elitism campaign led by UCU

2) To mandate the Education officer to join the Fight Elitism campaign group led by UCU