## Increase sabbatical officer salary to match co-ordinator-level salaries

## The Union notes:

The issue of sabbatical officer pay has been discussed by officers as far back as 2019 as a proposal due to the unique and often difficult workload that sabbs take on as simultaneously a student-facing member of staff, College-facing representative of the Union and public-facing representative of Goldsmiths. This workload has also increased significantly in light of the College's restructuring where basic collegiate functions have broken down and sabbs have been lobbying the university and taking on an increased caseload of students who are unable to access their learning for a variety of reasons.

## The Union believes:

That sabbatical officer pay is currently below the workload that they take on and that the SU currently is in a position to be able to adequately remunerate the work they do and create some parity amongst departments. Currently, other than hourly paid student staff, sabbatical officers are the lowest paid full-time staff members of the Union. Goldsmiths Students' Union's current pay grade is lower than the national and London average and this salary increase would not put Goldsmiths over this average.

## The Union Resolves:

To increase the sabbatical officer salary to match that of co-ordinator-level salaries to better remunerate the work that they do.