

Emergency motion: Motion to Support the Permanent In-Housing of All Staff at Goldsmiths University

Proposer: Joe Leam

Union notes:

- 1/ The college outsources workers for services in the university, including, but not exclusive of, cleaners, security and catering
- 2/ Outsourced workers are subject to contracts from external companies
- 3/ The contracts of outsourced workers are therefore not the same as the contracts in-house staff receive

Union believes:

- 1/ Outsourced workers at the university are not treated with the same decency of in-house staff
- 2/ The college cannot be held to account for it's treatment of staff if they are outsourced

Union resolves:

- 1/ To stand against the use of outsourced workers in the university
 - 2/ To promote the equivalent rights of all workers in the university
 - 3/ To lobby and protest against the use of outsourced workers in the university
- Clause: The union acknowledges the college may require external staff for specific, specialised, short-term and necessary jobs, such as external investigators