STUDENTS' UNION

THREE YEAR PLAN. Published: Nov 2023

INDEX.

Introduction. Our Mission & The Bigger Picture. Our Goals:	03 04
	Amplify student voices.
Building community.	06
• Creating a safe campus.	07
 Build 'real world' experiences. 	07
• Educate and inform.	80
Making a Difference.	10



INTRODUCTION.

Every organisation needs a plan, no matter what they do or where they are; we are no different. Our plan however needs to be slightly different from others in our sector.

As a Students' Union we are working in an ever changing landscape of new challenges. Shifting grants, policy changes, national and local rules and regulation changes, and other unknowns appear every year. That's what our big picture cannot be a clear step by step plan but a series of goals that has room to grow and adapt to an likely uncertain future.

The reason the Students' Union exists is to make sure every student who chooses to study here feels supported, protected and can make the most of their time as a student.

Our plan lays the groundwork for achieving that goal and as an organisation will keep us all on track to ensure we do not lose sight of our overall focus, to work within our members interests and ensure that the Union is fully equipped to boldly speak on behalf of our members to deliver the best possible student experience.

Ed Nedjari

Ed Nedjari Chief Executive

OUR MISSION.

We're a charity representing over 10,000 students on a mission to build the best possible student experience. We speak up for student voices; working independently from the University to stand up for issues we all care about.

THE BIGGER PICTURE.

Before beginning to write our plan for the next three years our student engagement team first conducted research with our members to gather real voices of students to act as a guidance. We asked their concerns for the future, key issues students face and what they want us to focus on.

WHAT ARE STUDENT CONCERNS?

STUDENTS WANT US TO FOCUS ON:

- Their Wellbeing.
- Their Finances.
- Their Careers.

- How we communicate with them.
- Making sure our elected officers are at the centre of what we do.
- Cultivating Communities.



AMPLIFY STUDENT VOICES.

Students guide and lead the Union. Our goal is to ensure every student studying at Goldsmiths understands the power of their voice within the University landscape and feels equipped to be an empowering voice for change.

- Provide accessible and visible methods for student feedback on campus; working to adapt and implement strategies that react to changing student needs.
- Ensure students feel their voices are heard and acted upon at all levels both within the Union and University.
- Facilitate and build safe spaces for students to build their own grassroots campaigns and workshops. Amplifying students' voices from all backgrounds.



BUILDING COMMUNITY.

The student experience goes beyond what happens in a lecture room. Building friendships and finding common ground comes hand in hand with the student experience. We will champion ourselves as an organisation that can provide a diverse and inclusive space for all - from students to our trustee board.

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- Create new opportunities for students to expand their social and cultural capital.
- Provide an inclusive safe online community tool for students to gather and connect no matter where or how they choose to study.
- Create the right financial and governance building blocks in our team to ensure that we can effectively support student activity and further our engagement with our membership.



CREATING A SAFE CAMPUS.

Students are facing significant issues out of their control that can add pressure to the University experience. We will stand side by side with students to create a space that supports and champions their wellbeing.

WE WILL:

- Boost the number of wellbeing events on campus to support students.
- Facilitate Nightlife Support Volunteers in Student Union spaces to support students during evening events.
- Advocate for the University to increase resources to support student wellbeing and mental health on campus.

BUILD 'REAL WORLD' EXPERIENCES.

We know that for many students the University landscape is a chance for students to build their skills and achieve their future goals. We will aim to be a Union that supports those needs.

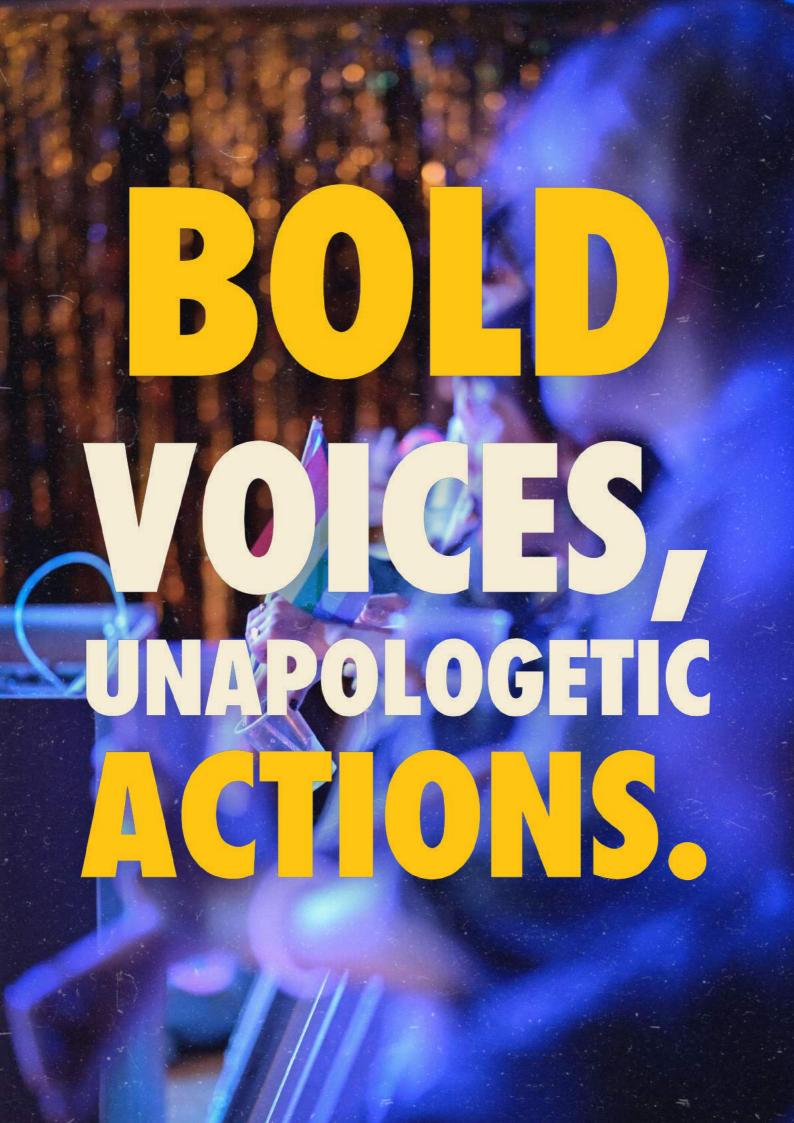
- Facilitate meaningful employment and volunteer opportunities for students to develop their skills and craft.
- Develop a program of workshops and online resources to support students with 'Real World' questions such as finances and housing.

EDUCATE AND INFORM.

We recognise that students receive a barrage of information while attending University and not always clear information. We will aim to be a supporting voice for students to understand the information they receive and empower students to make clear informed decisions.

- Increase the Unions visibility on campus and students' awareness of who we are and what we do.
- Champion a transparent democratic system that is clear and responsive.
- Provide clear accessible resources for students of all backgrounds and needs, removing unnecessary barriers.
- Build a streamlined signposting system for both Union activities and students' needs away from campus ensuring students feel empowered by the Union to take action.
- Grow our student Advice service to advocate for students and better support them with academic policies and procedures.





MAKING A DIFFERENCE.

The world is constantly evolving and changing, sometimes for the better, sometimes for the worst. Student Unions' have a proud and visible history of campaigning and advocating for those less fortunate and privileged and for communities that are less represented and vulnerable.

Over the last few years this has come under attack from politicians, the government and sections of our society that don't want harmony or a better place for all. That's why this strategy, or plan is focused on the grassroots and basics needs of students and the student movement.fighting for change and trying to represent something morally positive. With our friends, partners and colleagues we hope to achieve what we set out to do.

NAME



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